



NORTHWEST ENVIRONMENTAL BUSINESS COUNCIL E-News

FROM THE EXECUTIVE DIRECTOR

Report from the Washington Legislative Session

NEBC's lobbyists in Olympia, Jerry Smedes and Linda Dennis, survived the turbulent session and have reported in on the outcomes. While in recent sessions the Legislature was looking for "green" issues, this year was all about the budget: efficiency, closing loopholes, and creating jobs. Here are some issues particularly relevant to NEBC members.

- ◆ **Soil & Wetland Scientist Licensing.** For the seventh year a small group of soil scientists has pushed for new state licensing or certification covering the practice of soil science (later expanding their scope to include wetland science). We felt from the start that this was duplicative of current professional licensing, did not respond to the concerns put forward, and would create market confusion. For the seventh year, NEBC was a key player in defeating the measure. We predict that it will be back.
- ◆ **Cost Reimbursement Program.** Several years ago, NEBC succeeded in getting legislative authorization for a program to expedite processing of environmental permits. Under this program, agencies can develop a consultant pool that is available to work on projects. When an applicant provides additional funding to the agency, the agency contracts with one of the consultants to provide resources for permit review and analysis. This has been a very successful program for water resources and water rights permits, and both project applicants and environmental consultants have benefitted. We have been pushing for the expansion of this program to explicitly cover other types of permitting. While SB 6267 strengthened and clarified the program, it did NOT expand its scope. We will try again.
- ◆ **Renewable Energy.** An effort was made to improve the three-year old citizens' initiative promoting renewable energy. House and Senate leadership held out for a comprehensive approach, but the various sides could not reach agreement. Similarly, a bill strengthening the state's Renewable Fuel Standard (RFS) met with strong opposition from the oil industry and truckers. While it passed the House, it was blocked in the Senate. As a result, no significant energy legislation was passed this session.
- ◆ **Stormwater Funding.** While cities and counties failed to secure a dedicated source of funding to support their NPDES stormwater requirements, plus Puget Sound cleanup efforts, the supplemental budget did include \$50 million in grants for local government staff support and projects.
- ◆ **B&O Taxes.** As you undoubtedly know, the B&O tax on service industries increased from 1.5% to 1.8%. It could have been worse. NEBC was part of a coalition that pushed to keep the increase below the proposed 2% level.

Future Energy Conference sets new bar. Attendance reached 675 for NEBC's "Future Energy Conference" held in Portland last month. A key draw was the range of educational sessions covering renewable energy project development, energy efficiency in buildings and industry, plus information for companies interested in being part of the energy industry supply chain. Oregon Governor Ted Kulongoski opened the conference and was joined by keynote speakers from the U.S. Department of Energy, Intel, and the Energy Trust of Oregon. A Seattle version of the conference has just been announced for October 20-21 of this year. Stay tuned (and contact me if you'd like to be involved in planning for that event).

NEBC now hosts the Oregon Brownfields Forum. NEBC is responsible for coordination of the periodic brownfields networking meetings previously hosted by Oregon DEQ. We have also started an email listserv for all interested parties. This move parallels our support for the Washington Brownfields Forum. The next quarterly meeting of the Oregon group will be in Portland on May 25 (see the NEBC calendar for details). If you want to be added to the Oregon listserv, send a note to me at robert@nebc.org.

Welcome to our new staff member. Tyler Cluverius joined the NEBC staff in April as our Program Manager based in Washington. Previously, Tyler was Director of Outreach and Development for the Wild Fish Conservancy, a non-profit dedicated to the recovery and conservation of the Northwest's wild fish ecosystems. Earlier, he was a Senior Manager with the Grocery Manufacturers Association in Washington, D.C., and before that, a manager with the American Society for Engineering Education, also in D.C. We look forward to Tyler bringing his skills and enthusiasm to serve our members. You can get in touch with him at tyler@nebc.org or 206-389-8660.

Robert Grott

NEBC EVENTS & CONFERENCES

May 25. Oregon Energy Forum Breakfast. PGE's Proposal to Close Boardman - Choices & Challenges.

Renewing Members in April

Accutest Laboratories
 ARCADIS
 Brooks Rand Labs LLC
 CH2M Hill
 Envirocon, Inc.
 GordonDerr LLC
 Kennedy/Jenks Consultants
 PSC
 StormKlear
 Water Tectonics, Inc.

New Members in April

Accelerated Remediation Technologies
 Geopro, LLC
 Marger, Johnson & McCollom, PC

Portland. Portland General Electric is facing a dilemma over the future of its coal fired power plant in Boardman. The regional utility has been looking at expensive environmental controls that would require investing a half billion dollars in the plant, which provides about 15 percent of its needed power supply. PGE weighed investment costs, the need for reliable power supplies, and the impact such investments will have on its rate payers. The utility is now asking regulators for permission to shutter the state's only coal fired power plant by 2020 in an effort to save ratepayers millions of dollars, but at the same time the utility is looking for other sources of power to meet growing demands. Representatives from PGE and the Citizens' Utility Board will present their viewpoints for discussion. No charge, but please RSVP so we can order food - to robert@nebc.org Forum activities are informal and open to all.

May 25. Oregon Brownfields Forum: Community Benefits from Brownfields Redevelopment. Portland. There will be two speakers, followed by a roundtable discussion: Connie Ashbrook, Executive Director of Oregon Tradeswomen Inc. (OTI) which seeks to bring women into the high-skilled, high-waged

building, construction, mechanical and utility trades. OTI has an EPA Brownfield Job Training Grant, provides HAZWOPR training in conjunction with general trades training, and participated in the Tabor Commons project with the City of Portland and with help from Business Oregon. Connie is also Chair of the Board of Directors for Groundwork Portland, a non-profit organization whose mission is to reclaim brownfields for community based use. Jeff Josling, of Inner City Properties - a private for-profit business focused on innovative public/private partnerships at challenging sites, including brownfields and other sites. While not technically a brownfields, the Bull Run Powerhouse began generating electricity to Portland in 1913. Almost 100 years later, the preservation of endangered fish runs was deemed more important, leaving the historic building without a purpose and marked for demolition. Jeff worked with PGE to acquire the defunct powerhouse and the surrounding acreage, saving an important Oregon historical landmark.

[June 2. The Port of Seattle: An Economic Engine Focused on Environmental Stewardship & Sustainability. Seattle.](#)

The Port of Seattle brings international trade and transportation to the Puget Sound region, supporting a strong economy, providing a diverse base of well-paying local jobs, and adding to the quality of life. On the threshold of the Port's 100th anniversary, Wayne Grotheer – who currently directs the capital program at Sea-Tac Airport and previously led finance, environmental, security and planning efforts for the Seaport - provide an update on where the Port is today and where it is headed. His discussion will include environmental versus capital project work in the public and private sectors; how the Port has coped with the recession; an overview of the current capital program and environmental work; plans for the future; trends in small business contracting, earthquake preparedness and approaches to capital projects; and upcoming environmental focus areas. Speaker: Wayne Grotheer, Director of the Port of Seattle's Capital Improvement Program at Sea-Tac Airport.

[June 10. Port of Portland Headquarters – Successes & Challenges Building for Sustainability. Portland.](#)

Is it possible to combine sustainable practices with cost savings? The Port of Portland has built their new headquarters at the Portland International Airport to do just this. The facility sits atop a 3,000 space parking garage and incorporates numerous sustainable elements including geothermal heating and cooling, sand filters for stormwater treatment, native landscaping and solar photovoltaic panels. The buildings design was created to showcase how LEED Gold Certification can be achieved to provide

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significant operating cost savings. Tom Peterson, Port of Portland and representatives of Zimmer Gunsul Frasca Architects and Hoffman Construction will speak to the successes and challenges of the project.

July 15. NEBC Annual Golf Tournament & BBQ Dinner. Aurora OR. The annual NEBC Golf Tournament at Langdon Farms Golf Club is a relaxed fun event for all. A shotgun start and playing the best ball, this 18-hole tournament is designed for all levels - whether you're up on your game or a duffer. The course was designed by award-winning architects John Fought and Robert Cupp and puts a premium on accurate iron shots for low scores, yet remains very playable for the recreational golfer. Registration includes 18 holes of golf, shared golf cart, practice range balls, BBQ Dinner and prizes for best overall team score, longest drive, longest putt and closest to the pin. Not a player? Then come join the fun at the BBQ after the tournament!

July 21. Olympic Chapter Rooftop Mixer. Seattle. Summertime means it's time for NEBC's Annual Rooftop Mixer! Savor delicious hors d'oeuvres, sip a cool beverage and relax with friends, colleagues and NEBC members for this fun event. Unwind in the park-like setting of the K & L Gates 7th floor rooftop patio. Gaze out at the ferries crossing the Sound to the west, Mt. Rainer to the southeast and leave the traffic jams to someone else this evening. This annual event is a perfect opportunity to meet new members and network with potential partners. Registration includes a drink ticket and hors d'oeuvres.

Save the Dates

October 6 & 7. Washington Brownfields Redevelopment Conference. Tacoma.
October 21 & 22. Washington Future Energy Conference. Seattle.

December 6-7. Northwest Environmental Conference & Trade Show. Portland. Presented by Associated Oregon Industries, OR DEQ, NEBC & WA Dept. of Ecology, this outstanding two-day event is the largest, most comprehensive environmental conference and tradeshow in the Pacific Northwest. Now in its 22nd year, the goal remains to provide Northwest businesses, agencies and other organizations with high-quality, low-cost environmental training, information, and networking opportunities. For general information go to www.nwec.org. Trade show booths are now available. For information, go to: http://www.nebc.org/Documents/2010_NWEC_Invitation_to_Exhibit_Application.pdf or call Sue Moir at 503-227-6361 or sue@nebc.org.

INDUSTRY NEWS & EVENTS

Community Development Block Grant (CDBG). 2010 Planning-Only Grants Now Available. Application materials for the Washington State Community Development Block Grant Program's 2010 Planning-Only Grant will be available March 1, 2010 through October 31, 2010 (or until all funds are awarded). Planning-Only Grants support eligible small communities and rural counties in Washington State in attaining the planning tools necessary to implement priority projects that principally benefit low- and moderate-income (LMI) persons. Eligible applicants are Washington State cities and towns with less than 50,000 in population or counties with less than 200,000 in population that are non-entitlement jurisdictions or are not participants in a Department of Housing and Urban Development Urban County Entitlement Consortium. \$400,000 is available for CDBG Planning-Only Grants in 2010, with maximum grants of \$24,000 for single jurisdiction and \$40,000 for multiple jurisdiction applications. In some cases, the maximum grant can be \$35,000 for a single jurisdiction and \$50,000 for a multiple jurisdiction. FOR APPLICATION MATERIALS AND MORE INFORMATION contact Janea Eddy at (360) 725-3006 or Janea.Eddy@commerce.wa.gov. Application materials are available at www.commerce.wa.gov/cdbq.

May 18. Energy Future: Algae for Biofuels? Seattle. Many naturally-occurring and genetically-modified algae can use photosynthesis to produce biofuels. This has led to considerable excitement about the possible production of biofuels or related bioproducts (such as fertilizers) on industrial scales. This lecture by Stephen Mayfield, director of the San Diego Center for Algae Biotechnology, will survey the status of the field, including an emphasis on one unique characteristic of algae-based biofuel production: its use of non-arable land avoids the problem of competing land use for food production as opposed to fuel production. This presentation is part of the "Energy Future" free public lecture series at the UW-Seattle campus, <http://courses.washington.edu>.

May 21. Land Use Planning: An Ecosystem Approach to Achieving Sustainability. Portland. This one-day workshop will focus on land use decisions and their impact on achieving sustainability, examine existing planning methods, identify areas of improvement, offer alternative strategies, and review assessment and measurement approaches. Participants will look at existing land use planning approaches to identify ways to improve the efforts of cities or regions seeking to be sustainable, addressing alternative approaches more suited to approaching sustainability concerns. Additionally, participants will examine potential ways of assessing and measuring the effects of proposed land use activities to ensure that decision-makers pursue effective choices regarding sustainability. PRESENTERS: Jason Franklin and Kevin Halsey. [Course description and registration.](#)

May 23-26. Team Oregon Booth at Windpower 2010. Dallas, TX. Oregon wind companies and manufacturers seeking to supply the wind industry are invited to join Team Oregon and the Portland Development Commission in a regional booth at AWEA's Windpower 2010 – showcasing Oregon's expertise and capabilities in the wind energy sector. Cost to participate is \$2,700. Contact Kevin Johnson, 503-823-1176 or johnsonk@pdc.us.

May 26. Vancouver Mayor Tim Leavitt Crosses the River. Portland. The feature that defines our region also divides our cities and our states. The Columbia River is a physical and metaphorical challenge to cross. Mayor Leavitt will give us his perspective on a Columbia River Crossing that fills the needs of Vancouver residents. How do we achieve the needs for freight and commuters? Will Vancouver welcome light rail? Can the Columbia River Crossing support land use plans on opposite sides of the river? The Columbia Corridor Association has always welcomed members from the north side, but we are also guilty of occasionally being Portland-centric. Join us for a thought-provoking discussion with our neighbors. [Reserve Online](#) or contact Marissa King: 503.287.8686, mking@columbiacorridor.org.

May 27. Our Moment Has Come! Leading the Way to Clean Economy Jobs and Regional Prosperity. Seattle. Climate Solutions' Second Annual Breakfast. 7:30am - 9:00am at the Westin Seattle. Featured Speaker: Van Jones, globally recognized, award-winning pioneer in human rights and the clean energy economy. To RSVP and register, [click here](#).

June 3. Energy Future: Renewable Energy Landscapes. Seattle. Solar, wind, and biomass resources are the three leading options for renewable energy production at the same scale as present energy consumption in the US. However, each is an extremely diffuse resource and their implementations will impact landscapes on truly large scales. It is therefore important to consider environmental and societal impacts along with the technological and economic considerations. Danial Schwartz, UW Professor of Chemical Engineering, will address these issues and describes new work partnering with several Columbia River Basin Tribes aimed at improving both renewable energy production and ecosystem services at the same time, with a special focus on bioenergy. This presentation is part of the "Energy Future" free public lecture series at the UW-Seattle campus, <http://courses.washington.edu>.

June 4. Seattle CIO Executive Forum. Seattle. In Partnership with Evanta, the WTIA brings you the Seattle CIO Executive Forum. This unique conference supports the needs of Chief Information Officers from the region's largest organizations. The goal of our conference is to provide a dynamic and relevant peer-to-peer exchange that facilitates best practices in enterprise technology management. The CIO Executive Forum is driven by a Governing Body of leading CIOs who play a vital role in the development of this conference. The CIO Executive Forum also enhances the power and reach of your professional relationships by providing a seat at the table with hundreds of other IT leaders. Globally recognized as the most respected IT leadership conference in North America, the conference is without question, the networking event of the year for CIOs. This event has restricted admittance - please see the Qualifications & Registration information tab for the requirements. More Information: <http://www.bycios.com/events/view/id/181>

June 8. [Willamette River Basin Water Quality & Environmental Cleanup](#). Portland. At this conference we will explore the major environmental laws, regulations, programs and emerging science and policy issues that are at play in the Willamette. We will hear about the latest developments in cleaning up the sediment contamination and improving the water quality in the Willamette River Basin. The Willamette River has been described as the heart of Oregon. On the one hand, the Willamette is an environmental success story with dramatically improved water quality from the days when it was used as an open sewer. On the other hand, we still have fish advisories, toxic and emerging contaminants, water quality limited streams, point and non-point sources of pollution, and the Portland Harbor is so contaminated that it continues to be listed as a Superfund site. There is a great deal of work yet to be done in the Willamette River Basin. [Click here to register online](#).

June 20 – 23. ASABE 2010. Pittsburg. Don't miss the largest meeting this year of agricultural and biological engineers. Discuss biofuels and meet with the 1500 engineers expected at ASABE 2010. Examples of the program topics are: Systems for Biomass Feedstocks, Bioenergy Co-products, Automation and Boisensors, Water Quality, and Algae for Biofuels. Make sure your company and products are represented. Find more detail at <http://www.asabemeetings.org/2010sponsorship.pdf>

June 22 – 25. A&WMA's 103rd Annual Conference & Exhibition. Calgary. ACE 2010 will feature a technical program that covers a wide variety of environmental topics and boasts over 500 oral presentations and 100 poster presentations, hundreds of exhibitors displaying the latest in environmental technology and innovation in the exhibit hall, fun social and networking events, and professional development courses taught by industry-leading instructors. Registration is now available! Visit [the ACE registration page](#) to register online or download the appropriate registration forms. To find out more about this year's conference including technical program details, professional development courses, and social events and tours, visit the conference Web site at www.awma.org/ACE2010.

June 24. The Washington Technology Annual Summer Celebration. Woodinville, WA. WTIA's annual Summer Celebration is back, and this time we are bringing the community together with a new flare. Hosted in Woodinville at Chateau Ste Michelle Winery our guests will enjoy a summer kaleidoscope of business

opportunities, enjoyment & education! Connect with over 200 peers in the tech crowd while you sip on complimentary wine all evening and enhance your knowledge with gratis guided tours giving you a behind-the-scenes glimpse at winemaking. Association Partner Members [please click here to register](#) for the special member rate & reference the partner organization you are connected with.

August 23 – 24. [Canada/U.S. Energy Transactions](#). Vancouver, BC. This two-day comprehensive conference presents a program on cross-border, Canada/US, energy transactions. The government of British Columbia is introducing policies and legislation for developing B.C. resources, maximizing B.C.'s opportunities and establishing B.C.'s potential as the supplier of choice for clean power. Exports are expected to be a major driver of the British Columbia economy in the future. This conference brings together top experts from both sides of the border to examine the opportunities and challenges in the export market for the US and Canada. Substantive topics include: the current status of cross-border energy transactions; B.C. policy initiatives to encourage the development of new renewable & green energy resources; U.S. demand for Canadian electricity; U.S. renewable portfolio standards; the role of natural gas in electricity markets; who is buying green electricity in the US; Canadian and U.S. export regulatory issues and the development of cross-border markets. Register [here](#) or call us at (800) 854-8009.

Through a partnership with Northwest Environmental Education Council, reduced tuition is available for NEBC members.

Northwest Environmental Training Center and NEBC have partnered together to offer NEBC member companies an exceptional opportunity to provide continuing education to its employees at a 20% discount off the published rate on all of NWETC's technical training workshops, conferences, and seminars. Following are many of the current classes/seminars. Full listing can be found at www.nwetc.org.

May 19. Certified Erosion & Sediment Control Lead Training (RE-CESCL). Seattle. This exciting course examines the most up-to-date techniques in the management of sediment and construction sites. Students who attend will receive re-certification of their Certified Erosion and Sediment Control Lead Training Certification (CESCL) status from the Washington State Department of Ecology. Participants will also benefit from a dynamic interaction between traditional lectures and hands-on exercises. The course covers the essentials of being a certified lead and includes information on how new regulations will impact CESCL job functions. Upon completion, students will know how to simply and confidently comply with federal, state, and local regulatory requirements of stormwater management. [Register Online](#).

May 19. Upstream Fish Passage. Yakima. This course focuses on multidisciplinary aspects of fish passage design development processes, particularly those established in the Pacific Northwest over the last 30 years. Emphasis will be placed on fish behavior and its role in site selection and other fishway features. In addition, this course will cover the need for a fishways, the obstacles posing an impediment to their construction, and the different types of "exclusion barriers" (barriers designed for management purposes) that are currently being used. Different types of fish ladders, lifts, and locks will be described with discussion of features and design criteria. Participants will benefit from a fishway design exercise, paired with a discussion of common operations and maintenance challenges. General graphics and facility photos will augment discussions. [Registration](#).

June 2. Introduction to the Model Toxics Control Act. Seattle The objective of this one day workshop is to introduce environmental consultants, federal, state and local government staff, and members of the general public to Washington's Model Toxics Control Act (WAC 173-340). This workshop will provide an overview of the MTCA administrative requirements and associated cleanup standards. Participants will also learn the MTCA remedy selection process and public involvement requirements. Both instructors have a deep and thorough understanding of MTCA and will welcome questions at the end of each topic. [Register Online](#).

June 3-4. The MTCA Cleanup Levels Workshop. Seattle. This course provides attendees with an in-depth understanding of the procedures for establishing cleanup levels and points of compliance under the Model Toxics Control Act (WAC 173-340). The course covers procedures for establishing cleanup levels using Methods A, B, and C for groundwater, surface water, and soil, including a discussion of recent rule revisions related to dioxins/furans, PCBs, and carcinogenic PAHs. Included is discussion of applying the terrestrial ecological evaluation process to soils at sites. The course will also include an overview of Washington State Department of Ecology's three - and four-phase partitioning models and use of leaching test methods for determining soil concentrations that are protective of groundwater. Attendees will have an opportunity to walk through the process of establishing cleanup standards using case studies. Both instructors have a deep and thorough understanding of MTCA and will set aside time to answer questions at the end of each topic. *Course prerequisite - [WAPOL-401: Introduction to the Model Toxics Control Act](#). [Register Online](#).

June 16 – 17. NEPA: Writing the perfect EA/FONSI or EIS. Portland. This training course presents a set of practical skills for preparing either an Environmental Assessment (EA), Finding of No Significant Impact (FONSI), or Environmental Impact Statement (EIS) and includes all the required content, as well as skills for safely leaving out content that is not necessary. Thus the descriptor "perfect" refers to both the necessary and unnecessary content. NEPA lessons learned will come from various project examples. Major themes include: how to make the findings required by law; timing the NEPA process to the decision making process; all eight

good legal reasons not to prepare an EIS; scoping a reasonable range of alternatives; writing the “perfect” cumulative effects analysis; and the administrative record. Information provided includes a substantial handout with graphic models, case lists that support the models, and sample documents as well as presentation of graphical illustrations of the models. Each attendee will be able to take the handout home to serve as a reference in the workplace. [Register Online](#)

June 16-17. Certified Erosion & Sediment Control Lead Training (CESCL). Seattle. This exciting course examines the most up-to-date techniques in the management of sediment and construction sites. Students who attend can receive their Certified Erosion and Sediment Control Lead Training Certification (CESCL) from the Washington State Department of Ecology. This 2-day course is a dynamic interaction between the traditional lecture classroom style and hands-on exercises that will take place throughout. These exercises allow each student to practice choosing and correctly installing mats, blankets, check dams, bonded fiber matrix, straw, and other erosion control techniques for various site locations. Upon completion students will know how to simply and confidently comply with federal, state, and local regulatory requirements of stormwater management. [Register Online](#).

June 21 -22. The Ecology of Pacific Salmonids. Salem, OR. Salmonids, including Pacific salmon and trout, are an important component of ecologic and economic health in western North America. Salmon and trout of the Pacific Coast have continued to evolve in the face of natural disturbances such as floods, fires, volcanoes, wind-throw and disease. In fact, these influences have helped these species maintain their resiliency. Even when natural disturbances have been severe their effects have remained localized, thereby allowing ecosystems to more easily recover. However, the magnitude of human-caused disturbances may be so great that irreversible changes will occur by increasing the impact that natural disturbances have on aquatic communities, resulting in both acute and chronic consequences for salmonids. Moreover, the changes that human activities create may be so widespread that the recovery of individual ecosystems and their components, including salmonid stocks, could be drastically altered. [Registration](#).

EMPLOYMENT OPPORTUNITIES

Student Internship Matching Service. The Business Education Compact (BEC) provides companies with access to student interns from high school to doctoral candidate levels. The year-round program makes internship easy, with a turnkey service that includes screening and recruiting strong candidates that fit your job requirements, interview scheduling, orientation, payroll, as well as management support throughout the internship. BEC is a nonprofit serving Oregon and SW Washington, connecting the classroom and workplace for the past 24 years. Contact Mark Read at the BEC: mread@becpdx.org; 503.646.0242 x37.

Internship Program – Oregon State University. Students from the Oregon State University School of Chemical, Biological, and Environmental Engineering are looking for internships. Students majoring in chemical engineering, bioengineering or environmental engineering are looking for internships. As part of our mission to graduate ‘work ready’ engineers we encourage our students to pursue summer industrial or government internships. Students work on projects which require applications of their engineering skills. The internships are paid internships; pay scales are typically from \$11.00/hr to \$18.00/hr, but the compensation is between the intern and the employer. For more information about the program or to list your opening on our website please contact Tracy Rothwell at Tracy.Rothwell@oregonstate.edu. More information about the School of Chemical, Biological, and Environmental Engineering can be found at <http://cbee.oregonstate.edu/>.

MEMBER DISCOUNTS

Employer Pages. Do you get overwhelmed managing applications for job openings? NEBC has partnered with Performance Resources to provide a simple-to-use, web-based hiring system to manage and track job openings and employment applications, while increasing your applicant pool. Features include a company branded landing page, job-specific screening questions, an application tracking system, access to a suite of optional assessment tools, and full customization options. The system also publishes jobs to a variety of free job boards, and is optimized for search engine discovery. Employer Pages can be a stand-alone tool or a portal to your in-house applicant tracking system. The basic service is **free for NEBC members**. To explore or start, go to www.nebcjobs.org and click on the Employers tab to get a login.

Washington NEBC Members Have New Medical Coverage Benefits Available. It has been a long time coming, but after several years of work we have secured a great plan for NEBC members in Washington. Medical coverage is provided through United Health Care. A wide range of plans are available to companies with 2-400 employees. On average companies are saving \$100 -\$150 per employee, per month. Dental, Life & Disability are also available. Additionally, some products include COBRA administration and Cafeteria plan administration at not cost to you. Click here to learn:

[http://www.cooleremail.net/users/tcversoza/FirstMailingList_Howtoget\\$a\\$quote.html](http://www.cooleremail.net/users/tcversoza/FirstMailingList_Howtogetaquote.html).

Financial Planning Services with Waddell & Reed. NEBC members receive at 20% discount on financial planning services provided by Waddell & Reed, a national financial planning firm founded in 1937. Planning services include retirement planning, wealth management, tax-efficient investing, education funding, estate protection, and succession planning for closely-held businesses. Other business services include retirement plans and financial education workshops. Contact Karen Einberger, Financial Advisor, Waddell & Reed, 206.283.6661 or keinberger@wradvisors.com.

Northwest Environmental Training Center. NEBC has partnered with NWETC to offer our member companies an exceptional opportunity to provide continuing education to its employees at a 20% discount off the published rate on all of NWETC's technical training workshops, conferences, and seminars. For more information, visit their website <http://www.nwetc.org/> or contact Erick McWayne at 206-762-1976.

Oregon Insider. NEBC members may take advantage of a \$150 introductory rate for the first year (24 issues), a savings of \$95 off their regular base rate. In addition, NEBC members will enjoy an ongoing subscription rate of \$195 per year, which represents an ongoing savings of \$50 per year. To redeem your discount please contact Oregon Insider by calling David Light at 541.343.8504 or by email at epi@rio.com.

Sustainable Industries (SI). The premier magazine for sustainable business news on the West Coast. The NEBC member discount for the Sustainable Industries is better than imagined – it's still a \$10 discount, but the new annual subscription rate is only \$39 that means that NEBC members can receive this new publication for only \$29/year! For more information look to: <http://www.sustainableindustries.com/>

Online Marketing & Lead Generation. NEBC has teamed with Environmental Expert, the world's largest online marketplace and information resource serving the environmental industry. NEBC members are now eligible for a 50% discount on any purchase of our premium online marketing services that will help your business reach a targeted audience of industry professionals looking for environmental solutions. Choose from packages that include lead generation, branding, e-newsletter sponsorships, dedicated email blasts & more. For more information go to: [Environmental Expert](http://www.environmental-expert.com).

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2010 NEBC EVENTS CALENDAR

May			
25	Oregon Energy Forum Breakfast	7:30am – 9:30am	URS Corporation, 111 SW Columbia, Portland, OR
25	Oregon Brownfields Forum	1:30pm – 3:30pm	PBS Engineering + Environmental 4343 SW Corbett, Portland, OR
June			
2	Olympic Chapter Luncheon: The Port of Seattle: An Economic Engine Focused on Environmental Stewardship & Sustainability	11:30am – 1:00pm	McCormick & Schmick's Harborside, Seattle, WA
10	Cascade Chapter Luncheon: Port of Portland Headquarters - Success & Challenges Building for Sustainability	11:30am – 1:00pm	Hilton Hotel, Portland, OR
July			
15	Cascade Golf Tournament & BBQ Dinner	1:45pm Tee Time 5:45pm BBQ	Langdon Farms Golf Course, Aurora, OR
21	Olympic Chapter Rooftop Mixer	5:00pm – 7:30pm	K & L Gates, Seattle, WA
September			
1	Olympic Chapter Luncheon TBD	11:30am – 1:00pm	McCormick & Schmick's Harborside, Seattle, WA
22	Cascade Chapter Summer Mixer	5:00pm – 7:30pm	Perkins Coie, Portland, OR
October			
6	Olympic Chapter Luncheon TBD	11:30am – 1:00pm	McCormick & Schmick's Harborside, Seattle, WA
6 & 7	Washington Brownfields Redevelopment Conference	All Day	Greater Tacoma Convention & Trade Center, Tacoma, WA
20 & 21	WA Future Energy Conference	All Day	WA Conference Center, Seattle, WA
November			
3	Olympic Chapter Luncheon TBD	11:30am – 1:00pm	McCormick & Schmick's Harborside, Seattle, WA
9	Cascade Chapter Luncheon: TBD	11:30am – 1:00pm	Governor Hotel, Portland, OR
December			
6 & 7	Northwest Environmental Conference & Tradwshow	All Day	Red Lion on the River, Janzten Beach, Portland, OR